



Are you looking to make a make an impact in the global transition to clean energy? Start your career with a growing renewable energy business headquartered in Fort Collins, CO. Solas Energy Consulting is seeking a full-time employee for a Field Engineer role. We provide consulting and construction management services for renewable energy projects across North America. Our expertise spans project development, project management, business development, and climate change policy analysis. With experience in renewable energy and climate change dating to the late 1990s, we have the depth and perspective required to help businesses navigate the complex issues associated with the clean energy transition. Further information can be found at [www.solasenergyconsulting.com](http://www.solasenergyconsulting.com).

## Field Engineer

### Position Overview and Job Description

The Field Engineer will assist in the project and construction management of renewable energy projects on behalf of Solas Energy's clients for projects under development, construction, or in operations. The Field Engineer will also assist with business development, business planning, and other work as needed. This is a traveling field position.

### Principal Responsibilities

- Project Field Engineers are field representatives of the Project Manager for each project and assist in managing the design, engineering, and construction of renewable energy projects.
- Develop, maintain, and execute project proposals or work plans to determine time frame, funding limitations, procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects to ensure that project requirements fit with other Company projects or considerations.
- Oversee work plan for each phase of project execution, including design, engineering, procurement, and construction.
- Responsible for review and oversight of quality control benchmarks to support construction quality control plans and project schedules.
- Coordinate preparation and updates of project execution plans and schedules, including engineering, procurement, and construction activities.
- Coordinate the external bidding process required to procure goods and services necessary for all phases of project execution, including preparation of bid packages and evaluation of proposals.
- Provide and/or coordinate engineering support for development and permitting activities as needed. Secondary responsibility for overseeing execution of and compliance with construction contracts. Work with construction team to ensure adequate scopes of work under those contracts.
- Organize regularly scheduled project meetings to facilitate, confirm, and communicate status of progress and assign tasks.
- Support project developers in developing projects and provide assistance procuring requests for proposals (RFPs) related to the projects/sites for which the Field Engineer is responsible.
- Work in partnership with project developers to ensure a seamless transition of sites into the construction phase.
- Provide technical comments/commercial terms on construction agreements as needed. Work with Operations to define the requirements for adequate project turn-over.
- Assist Asset Management in transitioning and turning over projects to Operations upon project completion.

- Coordinate and work with legal resources to facilitate the development, negotiation, and execution of project contracts, which may include MOUs, LOIs, term sheets, CM and EPC contracts, turbine supply agreements, equipment purchase agreements, warranty agreements, and commissioning agreements. Participate and assist with construction and financial closings.
- Assist Construction Manager(s) overseeing quality control personnel during execution of projects and ensure compliance with reporting requirements under EPC contracts and lender agreements, and to internal management.

### **Minimum Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to travel, relocate, and live at construction sites around the US and Canada.
- Ability to work evenings and/or weekends in accordance with construction schedules.
- Ability to climb ladders, perform visual inspections, wear personnel protective clothing, and utilize safety equipment properly.
- Ability to write, speak, read and understand English; Spanish is a plus
- Comfortable working at heights.
- Ability to manage multiple tasks and flexibility in terms of assignments
- Strong communication, organizational, and interpersonal skills, problem solving techniques, and ability to take direction.
- Advanced understanding of and ability to use project scheduling software and related methodologies, and Microsoft Office applications, with strong Excel/spreadsheet analysis capabilities.
- Familiarity with construction processes, project contracts, engineering practices, construction techniques, wind, and solar plant technologies.
- Strong attention to detail; focus on accuracy, consistency, and quality of work; and high degree of integrity and reliability.
- Valid driver's license.

### **Education and/or Experience**

- Bachelor's degree in Construction Management or Engineering, with approximately two years of related experience.
- Technical working knowledge of construction practices, scheduling and budgeting, reporting, safety best practices, bidding and estimating required.
- Familiarity with solar and wind energy technologies is a plus.

### **Compensation and Benefits**

- This is a full-time, salaried, and exempt position. This position is a traveling position and location will be dependent on the project. Salary will depend on experience level. Per diem is paid at or around the standard GSA rate for traveling positions.
- Hiring range starts at \$60,000 plus bonus. Base salary is dependent on multiple factors, including education, experience, skills, market rates, and/or location.
- Benefits include medical, vision, dental, retirement, short-term disability, long-term disability, life insurance, AD&D, statutory worker's compensation, unemployment insurance, general liability, errors & omissions, activity reimbursement, paid vacation, paid sick leave, and paid volunteer hours.

### **Disclaimer**

This job description is not intended to be an exhaustive list of all skills and working conditions. It is intended to be an accurate reflection of those principal job elements essential for making fair pay decisions about the job. In no event shall the job description be construed to represent a contract of employment. Solas Energy Consulting maintains "at-will" employment, where either party is free to dissolve the relationship at any time.

### **Equal Employment Opportunity Statement**

Solas Energy Consulting is an equal opportunity employer. Discrimination in the hiring or employment of individuals based on race, color, religion, sex (including pregnancy, sexual orientation, hair style, gender identity, or gender expression), national origin, disability, veteran's status, age, or genetic information (including family medical history) is illegal and will not be tolerated. Solas Energy Consulting will provide reasonable accommodation to applicants and employees who need them for medical or religious reasons, as required by law.