



Renewable Energy Construction Manager - US Operations

Solas Energy (www.solasenergy.com) provides commercial advisory consulting services to the renewable energy industry. We specialize in project development and project management consulting services, climate change policy analysis, and asset acquisition/divestiture services for utility-scale wind solar (PV), and energy storage projects. With experience in renewable energy and climate change dating to the late 1990s, Solas Energy provides consulting on a variety of projects in the US and Canada to utilities, developers, contractors, and equipment manufacturers.

Position Overview and Job Description

Purpose of Position

Solas Energy is seeking an experienced Construction Manager responsible for site supervision and construction management services on behalf of the project owner from mobilization through demobilization for utility-scale wind, solar, energy storage, or hybrid projects. Duties include general site supervision and day-to-day contract execution management of EPC (Engineering, Procurement, and Construction), high voltage (HV), and other major contractors and vendors. The Construction Manager will supervise and verify the quality assurance functions and documentation performed on-site for the project's benefit until the final turnover of the facility to the owner. The Construction Manager will act on behalf of the project Owner to monitor safety and all aspects of the project execution, support landowner relations, and act as the project liaison for local authorities. The Construction Manager will also supervise the Solas Energy team of field professionals deployed to the project.

Main Job Tasks and Responsibilities

- Plan, direct, and coordinate activities at the project site, including general contractors, subcontractors, vendors, and related work for wind, solar, and energy storage projects.
- Oversee construction contractor as Owner's representative for all construction activities, including the construction of roads, foundations, high-voltage electrical work, substations, wind turbine erection, and other project-related infrastructure at the project site.
- Work with estimator and project manager regarding subcontracts, project scheduling, change orders, and controlling the costs of the project within the approved budget.
- Acts as the primary contact with general contractors and subcontractors in the field communicates effectively and responsibly.
- Responsible for reviewing specifications and drawings, executing site QA/QC activities, and communicating any issues and discrepancies to the appropriate party.
- Schedule and supervise daily tasks of project team members and prioritize work to meet project goals, including deadlines, cost targets, and project schedules.
- Participate in the receipt and inspection of equipment and materials
- Responsible for reviewing and maintaining project records.
- Responsible for implementing and maintaining safety programs at the job site.
- Represent the organization professionally with general contractors, subcontractors, vendors, and local officials.
- Willing to travel frequently and/or relocate to job sites in multiple states every 6-12 months.
- Other duties as assigned.

Education and/or Experience

- Minimum of 6 years (preferably 8 to 10 years) experience as a “Stand Alone” Site Manager with project size from \$30 million to over \$50 million.
- Project experience must include heavy civil or electrical projects, preferably multi-disciplined/ complicated wind power projects.

Essential Job Functions

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Ability to travel in the US and Canada.
- Ability to work legally in the United States.
- Valid driver’s license and ability to drive.
- Ability to climb stairs and ladders, maintain balance on rough surfaces, stoop and kneel.
- Ability to speak, write, read, and understand English.
- Ability to wear personal protective equipment including hard hats, boots, gloves, vests, and eye protection.
- Drug and alcohol screening may be required on a random basis and/or after being involved in any safety incidents.
- See and hear well with or without correction to avoid safety hazards to themselves and others.
- Use a computer, type, and do paperwork associated with job functions.

Key Competencies

- Passion for renewable energy.
- Comfortable working at heights of 300’ or less and the ability to perform essential physical functions of the job with or without reasonable accommodation; this includes working in scissor lifts, lifting 60 lbs. on a daily continuous basis, often overhead, meeting the weight requirement of safety gear of 310 lbs. or less, and working in PPE such as arc flash suits/facemasks and high voltage gloves for extended periods of time.
- Experience with transmission line construction (115kV and 345kV).
- Successful record of accomplishment in highway, road, drainage, and large commercial/industrial foundation and/or high-voltage utility construction.
- Experience in organizing, directing, and leading all civil aspects (road, drainage, and foundations), and stormwater and erosion control.
- Experience as a site manager with a proven record of accomplishment with heavy civil and/or high-voltage electrical projects.
- Demonstrable understanding of plans and specifications for civil and electrical work.
- Strong communication, organizational, and interpersonal skills, and problem-solving techniques.
- Conversant with computers and possesses a working knowledge of Microsoft Office suite, Microsoft Project, and document management systems; e.g., Microsoft SharePoint.
- Demonstrated ability to oversee union and open shop site construction.
- Working knowledge of OSHA requirements.
- Strong verbal and written communication skills and negotiation skills.
- Strong attention to detail and focus on accuracy, consistency, and quality of work.
- Ability to prioritize and manage multiple tasks and flexibility, in terms of assignments.
- Customer service oriented.

- Functions well within a team environment.
- Strong organization and planning skills.
- Problem-solving ability.
- Highly motivated.
- Reliable.

Compensation and Benefits

- This is a full-time, salaried, exempt position. This position will require deployment to specific project job sites as designated by Solas Energy.
- Salary will depend on experience level. For deployment to projects, per diem is paid at or around the standard GSA rate for traveling positions. Per diem ranges are tax-free depending on the length and location of deployment.¹
- Benefits include medical, vision, dental, AFLAC, retirement (SIMPLE IRA), short-term disability, long-term disability, life insurance, AD&D, statutory worker's compensation, unemployment insurance, general liability, errors, and omissions, activity reimbursement, paid vacation, and paid sick leave.

Commitment to Diversity

Solas Energy is committed to creating and maintaining a workplace in which all employees have an opportunity to participate and contribute to the success of the business and are valued for their skills, experience, and unique perspectives. This commitment is embodied in company policy and the way we do business at Solas Energy, and it is an important principle of sound business management.

Solas Energy believes that diversity and inclusion are essential to the ongoing success of the company through improved employee engagement and business performance. A diverse and inclusive workforce reflects the communities where we work and operate, and provides diverse thought, capabilities, and collaboration. We value our high-performing team and celebrate the diverse thoughts and experiences of each employee.

Equal Employment Opportunity Statement

Solas Energy is an equal opportunity employer. Discrimination in the hiring or employment of individuals based on race, color, religion, sex (including pregnancy, sexual orientation, hairstyle, gender identity or gender expression), national origin, disability, veteran's status, age, or genetic information (including family medical history) is illegal and will not be tolerated. Solas Energy will provide reasonable accommodations to applicants and employees who need them for medical or religious reasons, as required by law.

Disclaimer

This job description is not intended to be an exhaustive list of all skills and working conditions. It is intended to be an accurate reflection of those principal job elements essential for making fair pay decisions about the job. In no event shall the job description be construed to represent a contract of employment. Solas Energy maintains "at-will" employment, where either party is free to dissolve the relationship at any time.