



## **ENVIRONMENTAL PROJECT MANAGER**

Solas Energy Consulting ([www.solasenergy.com](http://www.solasenergy.com)) provides commercial advisory consulting services to the renewable energy industry. We specialize in project development and project management consulting services, climate change policy analysis, and asset acquisition/divestiture services for utility scale wind and solar power projects. With experience in renewable energy and climate change dating to the late 1990's, Solas Energy provides consulting on a variety of projects in the U.S. and Canada to utilities, developers, contractors, and equipment manufacturers.

### **Position Overview and Job Description – Environmental Project Manager**

#### **Purpose of Position**

We are looking for an experienced, motivated, and conscientious environmental professional for a full-time position. Environmental Project Managers are representatives of Solas Energy and will interact with both external clients and internal staff in a professional manner. The Environmental Project Manager will collaborate with other Solas Energy team members to oversee environmental compliance and permitting activities on behalf of Solas Energy's clients for projects under development, construction, or in operations. Employee will also assist with business development, business planning, and other work as needed. This is a remote, office-based position.

#### **Principle Responsibilities**

- Manages the permitting process and environmental compliance of renewable energy projects.
- Conduct agency permit negotiations on behalf of Solas Energy clients.
- Serve as agency point of contact to represent renewable energy projects.
- Respond to routine external correspondence
- Conducts due diligence on environmental and permitting project status, provides guidance on project permitting strategies
- Maintain electronic and hard copy filing systems while maintaining confidentiality.
- Review or draft technical reports on topics including but not limited to wildlife, sound, wetlands, visual assessment, habitat mitigation, and annual compliance reporting. Assists in drafting reports for renewable energy permitting applications.
- Develop and conduct annual compliance training for operational energy facilities.
- Provides and or coordinates support for development and permitting activities as needed.
- Provides and or coordinates support to Project Managers as needed.
- Arranges for and organizes regularly scheduled project meetings to facilitate, confirm and communicate status of progress.
- Has secondary/support responsibility for reviewing and providing comments to the Project Manager on project work products.
- Assists with other office tasks, as needed.
- Perform other duties as assigned.

#### **Education and/or Experience**

- Five to ten years' experience in permitting and/or environmental compliance, with preferred experience in utility scale renewable energy projects.
- Demonstrated experience overseeing wildlife and biological studies, critical issues analysis, waste management and hazardous material compliance, SWPPP, SPCC, annual compliance reporting, NEPA or state-EPA permitting, consultations with local, state and federal agencies.

- Prior supervisory skills not required but preferred.
- GIS experience preferred but not required.
- Experience with regulatory compliance (NERC, FERC) preferred.
- Bachelor's degree or higher in biology, engineering, environmental science, or related field.
- Strong technical writing and editing aptitude.
- Strong work ethic and eagerness to learn and contribute.
- Knowledge of operation of standard office equipment including strong proficiency in MS Excel, Word, PowerPoint, and Teams.
- Strong communication, organizational and interpersonal skills; problem solving skills; ability to take direction
- Strong attention to detail; focus on accuracy, consistency, and quality of work; high degree of integrity & reliability

### **Minimum Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to travel in the US and Canada
- Ability to write, speak, read, and understand English
- Passion for renewable energy
- Ability to manage multiple tasks and flexibility in terms of assignments
- Strong communication, organizational, and interpersonal skills; problem solving techniques; ability to take direction.
- General understanding and ability to use project scheduling software and methodology; Microsoft office suite, SmartSheet, and strong Excel/Spreadsheet analysis.
- Familiarity with environmental and permitting processes, project contracts, wind, energy storage and solar plant technologies.
- Strong attention to detail; focus on accuracy, consistency, and quality of work; high degree of integrity & reliability
- Valid driver's license
- Ability to work legally in the United States

### **Compensation and Benefits**

- This is a full-time, salaried, exempt position. This position will be located remotely. Salary will depend on experience level and will have a base plus bonus structure.
- Compensation range 75k-130k plus yearly bonus, depending on experience.
- Benefits include medical, vision, dental, retirement, short-term disability, long-term disability, life insurance, AD&D, statutory worker's compensation, unemployment insurance, general liability, errors & omissions, activity reimbursement, paid vacation, and paid sick leave.

### **Equal Employment Opportunity Statement**

Solas Energy is an equal-opportunity employer. Discrimination in the hiring or employment of individuals based on race, color, religion, sex (including pregnancy, sexual orientation, hairstyle, gender identity or gender expression), national origin, disability, veteran's status, age, or genetic information (including family medical history) is illegal and will not be tolerated. Solas Energy will provide reasonable accommodation to applicants and employees who need them for medical or religious reasons, as required by law.

### **Commitment to Diversity**

Solas Energy is committed to creating and maintaining a workplace in which all employees have an opportunity to participate and contribute to the success of the business and are valued for their skills, experience, and unique perspectives. This commitment is embodied in company policy and the way we do business at Solas Energy, and it is an important principle of sound business management.

Solas Energy believes that diversity and inclusion are essential to the ongoing success of the company through improved employee engagement and business performance. A diverse and inclusive workforce reflects the communities where we work and operate, and provides diverse thought, capabilities, and collaboration. We value our high-performing team and celebrate the diverse thoughts and experiences of each employee.

**Disclaimer**

This job description is not intended to be an exhaustive list of all skills and working conditions. It is intended to be an accurate reflection of those principal job elements essential for making fair pay decisions about the job. In no event shall the job description be construed to represent a contract of employment. Solas Energy maintains "at-will" employment, where either party is free to dissolve the relationship at any time.