



## Renewable Energy Project Manager

Solas Energy ([www.solasenergy.com](http://www.solasenergy.com)) provides commercial advisory consulting services to the renewable energy industry. We specialize in project development and project management consulting services, climate change policy analysis, and asset acquisition/divestiture services for utility-scale wind and solar power and energy storage projects. With experience in renewable energy and climate change dating to the late 1990's, Solas Energy provides consulting on a variety of projects in the US and Canada to utilities, developers, contractors, and equipment manufacturers.

### Position Overview and Job Description

#### Purpose of Position

Solas Energy Consulting US, headquartered in Fort Collins, Colorado, is seeking a full-time Renewable Energy Project Manager with a minimum of 5 years' experience in Project and Construction Management within multiple areas of renewable energy. The Project Manager will be a passionate and motivated individual who is easily adaptable and has a strong technical foundation to provide services across a wide range of active projects, including those in the project development, design, construction, and operational phases. The Renewable Energy Project Manager will guide renewable projects through the design, construction, and turnover process, interfacing with clients, contractors, suppliers, utilities, power purchasers, and other stakeholders. Applicants must have demonstrated a positive, team-oriented attitude to match our fast-paced, collaborative, and friendly work environment. Prior experience in project management and utility-scale renewable energy is a requirement for this position. Demonstrated skills in project management and coordination, contract management, budget and schedule management, safety management, construction means and methods, risk management, and renewable energy technologies are essential. The successful applicant must be able and willing to travel approximately 25% of the time to projects, conferences, and company offices within the US and Canada.

#### Main Job Tasks and Responsibilities

- Assist clients in the project development and project management of renewable energy projects throughout the project life cycle – from development to construction to operational hand-off.
- Assist Solas Energy in business development efforts to grow the business, including client relations, proposal development, and attendance at conferences and workshops.
- Develop plans and estimates for projects, including equipment and construction pricing, labor rates and schedules, and productivity estimates.
- Establish and review construction budgets, maintain construction schedules, review work scopes, and review and respond to RFIs, submittals, and change orders.
- Coordinate external bidding process required to procure goods and services necessary for all phases of project execution, including preparation of bid packages, evaluation of proposals, contract negotiations, and recommendations to senior management.
- Support project developers in developing the project and provide assistance to risk management as requested to secure power-off take arrangements, financing agreements, equity acquisition agreements, and requests for proposals related to the projects/sites for which the Project Manager is responsible.
- Work in partnership with the consulting team to ensure a seamless transition of sites into the construction phase.

- Provide leadership for the on-site project team by building and motivating team members to meet project goals and adhere to their responsibilities and project milestones.
- Perform commercial and technical contract reviews for construction and procurement contracts.
- Review comments and negotiate project change orders.
- Review and comment on progress payment applications.
- Ensure successful QA/QC and commissioning process.
- Assist in dispute, negotiation, arbitration, or litigation, as needed.
- Participate in establishing practices, templates, policies, tools, and partnerships to expand and mature these capabilities for the organization.
- Monitor staff performance and complete performance reviews.
- Travel as needed to perform required activities (approximately 25% of the time).

### **Education and Experience**

- Prior experience as a project manager or project developer responsible for the development, design, engineering, and construction of utility-scale wind, solar, and/or battery energy storage projects is a requirement for this position.
- Bachelor's or master's degree in engineering or construction management with a PE and/or PMP credential preferred.
- Minimum of 5 years of experience in engineering and construction project management of utility-scale energy projects, with utility-scale renewable energy project experience preferred.

### **Essential Job Functions**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- Ability to travel in the US and Canada.
- Valid driver's license.
- Ability to work legally in the United States.
- Ability to write, speak, read, and understand English.
- Ability to wear personal protective clothing while visiting construction sites.
- Ability to walk on uneven surfaces at construction sites.

### **Key Competencies**

- Able to manage several simultaneous tasks within a project and manage multiple projects from conception to completion
- Proficient in verbal, written, and interpersonal communication, and organization and negotiation skills
- Able to clearly present company and business concepts to internal and external customers
- Experience with project execution risk management and mitigation
- Possesses a general understanding and ability to use project scheduling software and methodology
- Able to interpret project financial reports and prepare cash flow forecasts
- Familiarity with contracting procedures, project contracts and negotiation, engineering practices, construction techniques, solar plant technologies, and regulatory issues required
- Strong leadership, diplomatic, and motivational skills
- Comfortable with a fast-paced, rapidly changing environment

- Proven ability to work creatively and analytically in a problem-solving environment demonstrating teamwork, innovation, and excellence
- Passionate and enthusiastic about renewable energy
- Strong attention to detail and focus on accuracy, consistency, and quality of work
- Customer service-oriented
- Functions well within a team environment
- Highly self-motivated
- Reliable

### **Compensation and Benefits**

- This is a full-time, salaried, exempt position. This position will be remote, with travel approximately 25% of the time to projects, conferences, and company offices within the US and Canada.
- Compensation range is \$105k -140k, plus bonus, depending on experience.
- Benefits include medical, vision, dental, AFLAC, retirement (SIMPLE IRA), short-term disability, long-term disability, life insurance, AD&D, statutory worker's compensation, unemployment insurance, general liability, errors, and omissions, activity reimbursement, paid vacation, and paid sick leave.

### **Commitment to Diversity**

Solas Energy is committed to creating and maintaining a workplace in which all employees have an opportunity to participate and contribute to the success of the business and are valued for their skills, experience, and unique perspectives. This commitment is embodied in company policy and the way we do business at Solas Energy, and it is an important principle of sound business management.

Solas Energy believes that diversity and inclusion are essential to the ongoing success of the company through improved employee engagement and business performance. A diverse and inclusive workforce reflects the communities where we work and operate, and provides diverse thought, capabilities, and collaboration. We value our high-performing team and celebrate the diverse thoughts and experiences of each employee.

### **Equal Employment Opportunity Statement**

Solas Energy is an equal opportunity employer. Discrimination in the hiring or employment of individuals based on race, color, religion, sex (including pregnancy, sexual orientation, hairstyle, gender identity or gender expression), national origin, disability, veteran's status, age, or genetic information (including family medical history) is illegal and will not be tolerated. Solas Energy will provide reasonable accommodations to applicants and employees who need them for medical or religious reasons, as required by law.

### **Disclaimer**

This job description is not intended to be an exhaustive list of all skills and working conditions. It is intended to be an accurate reflection of those principal job elements essential for making fair pay decisions about the job. In no event shall the job description be construed to represent a contract of employment. Solas Energy maintains "at-will" employment, where either party is free to dissolve the relationship at any time.